



Washington Premier F.C.
P.O. Box 111643
Tacoma, WA 98411

Team Manager Code of Conduct

Washington Premier F.C. Players have many outstanding opportunities to play soccer at the highest competitive level and to travel. By reading and signing this code of conduct, I agree to provide my services as a Team Manager affiliated with Washington Premier F.C. and I:

1. Agree to abide by the rules/directives of the Washington Premier F.C. TPCJSA, WSYSA, US Club Soccer, USSF and FIFA.
2. Agree to dress in a clean and appropriate manner and in support of our declared, contractual sponsor while Managing.
3. Agree, while traveling and in conjunction with the coaching staff, not to leave the travel site until a parent or other authorized adult has picked up all players.
4. Will refrain from teaching players unsafe or unsportsmanlike conduct.
5. Understand that official decisions by the referee should be accepted, regardless of whether or not I agree with the decision. I further understand that the use of behavior, verbal or physical, which is disrespectful toward the referee, including abusive language, is grounds for immediate dismissal as a Team Manager.
6. Will inform the coach and/or ADCD of any specific, on-going difficulties with a player/parent or a coach.
7. Will maintain confidentiality of all personal information of players and coaches, including team information I receive from the team coach, WPFC, and from the players and their families. I will encourage direct communication in relation to WPFC and my team.
8. Will provide timely and accurate information thru written and/or verbal communication to the coach, player, and parent/guardian.
9. Will notify the coach, player/parents and the Vice President of Team Development of any loss or inadvertent disclosure of player information included in the Team Managers Book, within 48 hours, of the loss or inadvertent disclosure.
10. Will provide for all players a positive/safe-learning environment that encourages respect for all.
11. Will make every effort to support the leadership of WPFC, Coaches, ADCD, and Assistants in their efforts to promote the best interest of WPFC, even when those interests conflict with what I perceive to be in the best interests of the team. I will not take any action(s) with or on behalf of any WPFC team or player(s), which are expressly prohibited by the Coach and/or ADCD, including inappropriate use of electronic communications, such as email, or any other discussion forums.
12. Accept that when traveling with my team, I understand that my responsibilities as a Team Manager are extended from the time the players leave their parental supervision until they are returned to it. I further understand that I am a role model and must conduct myself appropriately while on trips, including hotel arrangements. I also understand that while traveling with the team, I will stay in the same hotel.
13. Will attend monthly WPFC meetings including any additional Team Manager meetings.
14. Understand and accept WPFC's expense reimbursement guidelines.
15. When traveling with the team, I will refrain from any action or behavior that would reduce my ability to manager and/or deal with the team or player emergency. This includes, but is not limited to, refraining from use of alcohol and/or other legal or illegal drug consumption. Players may need immediate assistance due to illness or due to possible discipline situations that would require the assistance of the Team Manager. Although it is WPFC's intent to have responsible manager/coach supervision, ultimately, WPFC, the coach and manager may be held responsible in the event of any conflict. As a Team Manager you will need to be coherent and be able to deal with any situation and/or problem or event that could arise while players are in your care. This is for the protection of the players, Team Manager and WPFC.
16. Each player is an important member of the team and should be treated with respect and civility. Conflicts between Managers and Players may be resolved with a conference between the manager, player, parent and coach or, if needed, the appropriate member of the Executive Board of WPFC. My role is to foster a successful learning environment which a player can learn life and soccer lessons in a positive manner.

The Washington Premier F.C. believes that it is the duty of the Team Manager to create the most positive environment possible for girls and boys when participating in any WPFC function. We want players to strive to be the best that they can be. We expect all Team Managers to encourage and support all activities within WPFC. In adhering to the Code of Conduct, we believe our players will better develop as soccer players and positive members in our communities. The Washington Premier Soccer Club emphasizes to all Team Managers that our teams should be a positive example for all players and parents club-wide. We will show respect to everyone, both on and off the field. It is the duty of the ADCD's and their assistants, as leaders of the teams, to teach their teams these important values.

I understand and agree that any violation of these rules may result in a range of consequences, depending on the severity of the infraction, including, but not limited to a permanent loss of a team management position. It will be up to the ADCD who may obtain counsel from the Executive Board and/or the Judiciary Committee.

I have read and hereby agree to abide by this Team Manager Code of Conduct as detailed above. I further agree to abide by the policies and procedures, including the travel rules and guidelines, set by Washington Premier F.C.

Manager Signature: _____

Printed Name: _____

ADCD Signature: _____

Printed Name: _____